

**Code** DCM  
**Company name** PetroVietnam Ca Mau Fertilizer Joint Stock Company  
**Date** 04/25/2019  
**Subject** Resolution of Annual General Meeting 2019

**Content:**

PetroVietnam Ca Mau Fertilizer Joint Stock Company announced the resolution of Annual General Meeting 2019, which was convened on April 24, 2019, as follows:

Article 1: Approving the following reports:

1. Business performance in 2018
2. Business plan for 2019
3. Report of the Board of Directors.
4. Report of Board of Supervisors.
5. Approving to authorize the Board of Directors to choose one of three companies below to audit DCM's financial statements in 2019:
  - ✓ Deloitte Vietnam
  - ✓ Ernst & Young Vietnam
  - ✓ PwC Vietnam
6. Approving the amendment to the Company's Charter.
7. Approving the 2018 financial statements audited by Deloitte Vietnam Co., Ltd.
8. Approving the 2018 profit distribution plan:

No.	Item	Amount <i>(billion dongs)</i>
I	Accumulated profit in 2018	766.48
1	Undistributed profit after tax in 2017 transferred to 2018	116.08
2	Profit after tax in 2018	650.40
II	Profit for distribution	620.59
1	Investment development fund (12% profit after tax)	78.45
2	Bonus & welfare fund	65.39
3	Additional fund for bonus & welfare fund	0.28
4	Dividend (09% charter capital, equivalent to 900 dongs/share)	476.46

- Charter capital in 2018: 5,294 billion dongs.
- Assigning the Board of Directors to pay dividends for 2018 as planned.

**9. Approving the 2019 profit distribution plan:**

<b>No.</b>	<b>Item</b>	<b>Amount</b> <i>(billion dongs)</i>
<b>I</b>	Accumulated profit in 2019	386.09
I	Undistributed profit after tax in 2018 transferred to 2019	145.89
2	Profit after tax in 2019	240.20
<b>II</b>	Profit for distribution	296.94
1	Investment development fund (8% profit after tax)	19.22
2	Bonus & welfare fund	65.96
3	Additional fund for bonus & welfare fund	20% of the exceeding profit
4	Dividend (04% /charter capital, equivalent to 400 dongs/share)	211.76

- Charter capital in 2019: 5,294 billion dongs.

**10. Approving the remuneration and reward of Board of Directors and Board of Supervisors in 2018: 9,889.65 million dongs.**

**11. Approving the remuneration of Board of Directors and Board of Supervisors in 2019:**

- Total salary and remuneration: 6,218.3 million dongs
- Reward (10%): 840.78 million dongs
- Total: 7,059.08 million dongs

**12. Approving the amended corporate governance regulation.**

**13. Approving the resignation of Ms. Tran Thi Binh as Member of the Board of Directors.**

**14. Approving the resignation of Mr. Nguyen Thanh Hao as Member of the Board of Supervisors.**

**15. Approving the term of members of the Board of Directors and Board of Supervisors to be 05 years.**

**16. Approving the election result of the Board of Directors and Board of Supervisors:**

- Electing Ms. Nguyen Minh Phuong as Member of the Board of Directors for the term of 2019 – 2024;
- Electing Mr. Nguyen Quoc Huy as Member of the Board of Supervisors for the term of 2019 – 2024.

Article 2: This resolution shall take effect from April 24, 2019.